# Introduction The Arts and Crafts movement, work cultures, and the politics of gender

n London today there survive countless buildings which function as important architectural symbols of late nineteenth- and early twentiethcentury artistic culture. There is the Art Workers' Guild's purpose-built Hall at 6 Queen Square, Bloomsbury, which, to this day, houses meetings for 'craftspeople and architects working at the highest levels of excellence in their professions.<sup>1</sup> The Hall has a rich history: it is the place where the most prestigious men associated with the Arts and Crafts movement met, in reaction to the domineering presence of the Royal Academy, to forge new bonds of brotherly comradeship and concoct radical ideas about how to reform society through the arts. The walls are lined with paintings and sculptures depicting eminent past members such as architect W. R. Lethaby, and artists Selwyn Image, Walter Crane, and C. R. Ashbee. In West London, there is St Paul's Studios, a row of purpose-built red-brick studios with colossal glass windows, a testament to the extensive growth of such buildings in this artistic area of the city in the late nineteenth century. This street was designed in 1891 for use by 'bachelor' artists; today these famed sites provide homes for millionaires. Elsewhere in Hammersmith there is Kelmscott House, once home to socialist designer and poet William Morris; the William Morris Society are now encamped in the coach house and basement rooms, ensuring his name is not forgotten. A short stroll down the river, at 7 Hammersmith Terrace, is the engraver and printer Emery Walker's home. It is open to the public, and visitors can view historical rooms with Morris & Co. wallpaper and furniture by Philip Webb, and can even peer into a drawer containing a lock of William Morris's hair. In books, walking tours, and exhibition catalogues, these buildings - the Hall, St Paul's Studios, Morris's and Walker's homes, alongside buildings such as the painter Frederic Leighton's Kensington studio home (now the Leighton House Museum, resplendent with English Heritage blue plaque) - are all used as cultural anchor points through which to construct a history framed around the centrality of exceptional male figures to the modern art scene.

But these buildings hide secrets. During this era, a vast network of artistic women working in the capital and across the country were active participants in this culture. Women art workers formed their own exclusive guild - the Women's Guild of Arts - and met at the same Hall for over fifty years. They organised lectures, exhibitions, demonstrations, and parties at their businesses, workshops, homes, exhibition venues, and studios, which included various properties at St Paul's Studios, and several houses on the banks of the river in Hammersmith. At these premises, art was designed and made - from bookcases, to stained-glass windows, necklaces, and chess sets - which was sent to customers around the world. Women art workers played a critical role in disseminating the Arts and Crafts ethos of the social importance of the arts across new local, national, and international spheres of influence, and simultaneously altering that same ethos to be more receptive to public interest in domestic consumerism. By the dawn of the twentieth century they had grown in confidence in promoting their own vision of the movement. This focused less on an idealistic rhetoric of demolishing class hierarchies and more on a pragmatic cultivation of the public obsession with obtaining 'artistic' and 'historic' objects for the home. But this was not a rejection of the political: this new conception of the Arts and Crafts redirected the radical potential of art work into contemporary women-centred causes.

Women Art Workers foregrounds these buildings, spaces, and the relationships that played out within these sites. In so doing, it offers unprecedented insight into how women, working across the arts, constructed creative lives and sought to overturn imbalances of cultural, social, political, and gendered power. These women were agents of change who shaped a range of skilled work cultures (artistic, professional, intellectual, entrepreneurial, commercial) at a critical juncture and encouraged new ideas to spread across society about gender relations, organisational cultures, family life, and the meaning of equality. Challenging the long-standing assumption that the movement simply revolved around celebrated male designers like William Morris and his circle, this book offers a new social and cultural history of the English Arts and Crafts movement which reveals the breadth of the imprint of women art workers upon the making of the modern world.

## A new history of the Arts and Crafts movement

Across the nineteenth century, fear about the damaging effects of industrialisation, urbanisation, and mass consumption on social conditions and culture became increasingly prevalent. In an era of growing international competitiveness, many felt that England's decorative art tradition represented the state of its society to a watchful global audience. By the 1870s and 1880s concerns became more urgent. An army of architects, artists,

and writers grew convinced of the need to take inspiration from the medieval past and to design and create art which could temper the ills of the modern world. Art critic John Ruskin was one particularly influential figure, who lamented the deterioration of different processes of design and making, so that objects could be quickly and cheaply produced by unskilled labourers. He positioned the arts as offering participants the chance to cultivate a greater sense of personal authenticity in a rapidly changing world.

Authenticity was ill-defined and devoid of fixed meaning, but in these artistic circles was loosely articulated as eschewing commercial trends, embracing the natural world, respecting materials, and working collaboratively, across the production process. There was a concentration of interest in overturning the hierarchy in the arts which had – since the Renaissance – prioritised the 'High Arts' of architecture, painting, and sculpture above the so-called 'minor' decorative arts. This growth of interest in finding artistic alternatives to industrial manufacturing was matched by a flood of consumer desire to purchase suitably artistic and historic objects for the home, as the middle classes expanded and sought to show off their new cultured statuses to the rest of society.<sup>2</sup>

The 1880s constituted a formative decade in the making of the movement.3 The Art Workers' Guild and the Home Arts and Industries Association were established in 1884, followed by the Arts and Crafts Exhibition Society, which was established in 1887 and held its first exhibition in 1888. The Home Arts and Industries Association functioned as an umbrella organisation for craft-based industries across the country. Framed around educating working-class individuals of the benefits of the crafts, it has attracted a reputation as the amateur outer sphere of the movement, even though it played a critical role in encouraging greater societal engagement with handcrafted cultures. The formation of the Exhibition Society, the point at which the phrase 'Arts and Crafts' was coined, provided important new exhibition opportunities for the women and men whose work was deemed of high enough quality. By contrast, the Art Workers' Guild, which remained male-only until 1964, cultivated an intensely private club-like environment for distinguished male architects and designers. Together these three groups are heralded as forming the tripartite institutional representation of the English Arts and Crafts movement.

Histories of the movement routinely construct narratives framed around biographies of celebrated figures such as William Morris and C. R. Ashbee, and their altruistic, politicised, and creative attempts to overturn traditional class hierarchies by forging cross-class bonds between different men, in particular between labourers and architects and designers.<sup>5</sup>

Ashbee formed his Guild of Handicraft in the East End in 1888 to put into practice his desire to provide opportunities for working-class men to take joy in processes of making in the workshop, instead of toiling away in capitalist factories. Yet despite radical intentions, often because of the costs involved, these men spent much of their time producing work for upper-middle-class and upper-class customers, facilitating the very process they sought to reverse. Morris and Ashbee were both members of the Art Workers' Guild, a group which exemplifies the class hierarchies which permeated the movement. One had to be an architect or designer (not simply a maker) to gain entry, many members were already friends, and the relationships formalised there fortified a pervasive model of elite artistic masculinity well into the twentieth century.

The Art Workers' Guild is often used as a barometer for measuring the cultural significance of different artists to the movement. Art historian Alan Crawford, amongst others, has positioned the Guild as having the atmosphere 'of a slightly Bohemian gentleman's club, smoky and exclusive. It was the most important single organisation in the Movement, and in some ways its heart.' Those who did not gain access in its heyday tend to be viewed as suspicious dilettante outliers, or simply ignored, part of the ongoing tendency to position privileged male individuals and male-only institutions as uniformly appreciated symbols of expertise and disseminators of cultural knowledge. Figures such as Morris clearly were influential – those around him repeatedly venerated his role as 'artistic godfather' – but this ongoing fixation with such individuals has distorted the understanding of the movement's long-term social and cultural impact.

In contrast to the interest in class relations, scholarship using gender as a critical lens of inquiry to understand the Arts and Crafts has been notably limited. The single monograph on women in the movement remains Anthea Callen's 1979 *Angel in the Studio*, part of a mass of valuable second-wave feminist scholarship which sought to uncover the 'hidden' lives of women across history. Callen, drawing predominantly from periodicals, journals, and advice literature relating to the years 1860–1900, alongside texts often written by members of the Art Workers' Guild, concluded that the movement ultimately perpetuated prevalent patriarchal hierarchies and failed to alter wider social conceptions of the relationship between middle-class women and work.<sup>8</sup> Lynne Walker provided an important counter to this in an 1989 book chapter, suggesting that 'instead of further alienating women, the Arts and Crafts Movement provided women with alternative roles, institutions, and structures which they then used as active agents in their own history.' Despite the emergence of

scholarship convincingly emphasising the significance of women in the Scottish, Irish, Canadian, and North American Arts and Crafts movements, and a wealth of feminist scholarship which has unveiled the centrality of women's artistic outputs in the making of the modern art world more widely, histories of the English movement have continued to ignore the contributions of women, or relegate them to a single page. <sup>10</sup>

A small cluster of books and exhibitions have provided a productive biographical lens onto the lives and works of individual 'exceptional' Arts and Crafts women – whose relevance can be ascertained through their close association by marriage or kin to celebrated men, such as embroidery designer and jeweller May Morris, daughter of William Morris. <sup>11</sup> These accounts offer important insights, but they can be emblematic of older art historical approaches to the canon, tending to be framed around notions of individual exceptionality. Currently, we are reliant on these narratives to understand women's involvement in the movement, but such an approach sits uneasily within this specific historical context. Those involved in the Arts and Crafts, in their ideals at least, often sought to break down such hierarchical notions of individual exceptionality, channelling great energies into forming informal and formal collaborations to augment their commitment to the Arts and Crafts.

In this book, I offer a new history of the Arts and Crafts movement which moves beyond the tendency to construct a narrative through the perspectives of one or two celebrated individual designers, to instead position the extensive network of women working at the highest echelons of the English Arts and Crafts movement at the centre of the analysis for the first time. My 'cast' comprises many women who are today practically unknown, alongside a small number of better-known figures. They include, among others: stained-glass designer Mary Lowndes; metalworker E. C. (Ellen Caroline) Woodward and her sister the illustrator Alice B. (Bolingbroke) Woodward; painter and enameller Edith B. (Brearey) Dawson (née Robinson); muralist Mary Sargant Florence (née Sargant); sculptor Feodora Gleichen; painter and folklorist Estella Canziani; textile designer and jeweller May Morris; illustrator and toy designer M. V. (Mary Vermuyden) Wheelhouse; 'artistic' goldsmith Charlotte Newman (née Gibbs); woodworker Julia Bowley (née Hilliam); weaver Annie Garnett; and illustrator and designer Pamela Colman Smith.

The central thread connecting these women is that they were all founding or early members of the Women's Guild of Arts. Established in 1907 because women were refused entry on the basis of their sex to the Art Workers' Guild, it became the most prestigious group in the country

for women 'designers and workers, principally, though not exclusively, in the applied arts'. Like their male peers, members of the Women's Guild of Arts were predominantly middle and upper middle class and from professional, trading, and artistic families. Until at least the late 1920s the Guild fluctuated around sixty full members, in comparison to the Art Workers' Guild, which had approximately 240 members. Yet the Women's Guild has since been overlooked in all major histories of the Arts and Crafts movement. Throughout, my focus is the interconnected social worlds of approximately thirty of these women, positioning them amidst the cultural milieu of the era, revealing women art workers to have been central players in the Arts and Crafts movement, and arguing that any history which does not consider their activities is fundamentally flawed.

The Women's Guild of Arts functions as a powerful riposte to the repeated assertions that there were few women designers in the English movement. Even Stella Tillyard, who stressed the significance of the wider hinterland of the movement, emphasising that women were active at 'all ... levels', stated there 'were few major [female] designers' (mentioning none by name) and 'For the most part professional craftswomen simply made what men had designed.' She also contended there 'were few female groups which were both professional and visionary.13 The Women's Guild of Arts, however, alongside other groups such as the Lyceum Club, was certainly visionary in its outlook. All members were designers to some extent, they just tended to place less significance on emphasising this specific component, largely because they regularly worked across numerous stages of the production process, putting into practice their desire to overturn hierarchies between design and making. As numerous chapters demonstrate, many of these women were still held up as major designers, although there were of course varying opportunities and restrictions from field to field, be it metalwork, sculpture, or textiles.

The Arts and Crafts movement is challenging to define: designers and makers of 'Arts and Crafts objects' and buildings did not conform to any neat, identifiable approach, incorporating a variety of influences, and ranging in scale from churches to doorknockers. Elizabeth Cumming and Wendy Kaplan have discussed how 'the very word "style", as applied to historicist revivalism, was anathema to them.¹¹⁴ As the movement grew in popularity, companies shrewdly latched onto the power of the 'Arts and Crafts' to sell their 'artistic' stock, but an 'Arts and Crafts object' should not be assumed to have been designed or crafted by a person who held Arts and Crafts ideas.¹¹⁵ There were myriad interconnections between different artistic spheres: art nouveau, aestheticism, or modernism(s).

The Women's Guild of Arts forces us to confront such tensions head on. as it accepted members who worked across many fields and with hybrid influences. A good example of this tendency is member Pamela Colman Smith, who not only designed the famous Rider-Waite deck of divinatory tarot cards, but also designed sets and costumes for the Lyceum Theatre, told stories about Jamaican folklore, established the Green Sheaf press, had synesthetic sensibilities (painting visions which came to her whilst listening to music), and immersed herself in Arts and Crafts networks. Like many of her peers, Colman Smith had little interest in neatly conforming to one movement or approach, and ultimately sought to construct an immersive new lifestyle, oriented around finding inspiration by moving between a variety of stimulating artistic milieus. Such an approach situated women like Colman Smith at the cutting edge of social and cultural change when they were alive, but has subsequently led to a lacuna in scholarship, partially for the reason that these lives and works do not neatly fit amidst the movement-oriented and disciplinary divides which continue to dominate curatorial decisions and formal scholarship. Despite the difficulties of adopting a conceptual demarcation of the Arts and Crafts movement, Guild members rhetorically expressed their dedication to such an ideal. Indeed, the Guild was specifically founded to promote the centrality of women working in the movement.

Reconceptualising the movement to incorporate the centrality of this network of women shatters the traditional periodisation of the Arts and Crafts. At the exact point when women's artistic engagement was rapidly expanding – the Women's Guild of Arts was founded in 1907 – the movement was being dismissed as losing societal relevance by men such as C. R. Ashbee and Eric Gill. Both had anxieties about the state of modern society and strongly believed art workers needed to play a greater social and political role beyond working for (in the words of Ashbee) 'a narrow and tiresome little aristocracy.'16 But their arguments were also bound up with a chauvinistic apprehension about the movement's transformation to include greater access for women, who were clamouring to express their views and use the movement for their own needs. For men such as Ashbee and Gill, this move beyond the specific model of artistic radicalism and authenticity envisaged by the small coterie of middle-class men they knew, and the movement's wider societal accessibility, impact, and even populism, by the early twentieth century, inevitably meant a 'watering down' of its core ideals.

The scholarship which has since positioned the Arts and Crafts in relation to such rhetoric has replicated this problem: flattening women's contributions and portraying the movement as the unresolved ideology (or even 'failure') of a cluster of visionary male 'Victorian' architects and designers, a periodisation which neatly follows the ebb and flow of the life of William Morris (who died in 1896) and fits with the supposed subsequent sweeping dominance of modernism. Nevertheless, this narrative of decline has slowly begun to be counteracted. Tillyard argued that modernism was so ground-breaking in Edwardian England, not because it disbanded the past in a revolutionary manner, but because it grew out of the nineteenth-century roots of the Arts and Crafts movement. Michael Saler went further, arguing that transport administrator Frank Pick, used as a representative of one of 'Morris's followers' in the interwar era, managed to convince 'many within the worlds of government, industry, education and art' at this later date that 'the cause of art was indeed that of the people. Others have pointed to the alternative Arts and Crafts communities established across the country well into the 1930s. 17 Ultimately, the early twentieth century was not a moment which saw steady decline of interest in the Arts and Crafts in favour of stripped-back 'modernist' approaches, at either a 'High Art' or a 'middle-brow' level, in England. 18

Despite this, even recent histories of modern design tend to position the movement as having 'lost some of its radical edge by the early twentieth century.<sup>19</sup> Yet for the multiple generations of women involved, the political potential of the Arts and Crafts was not so much the opportunity to radically overturn class hierarchies, but instead the chance it offered to disrupt gendered marginalisation in the art world and in society.<sup>20</sup> Several artistic women combined their artistic and political energies in the suffrage campaigns.<sup>21</sup> Ultimately, the movement nurtured a space in which a wider cross-section of people, made up predominantly of middle- and uppermiddle-class figures, could pursue harmonious, collaborative, and creative lives in a modern capitalist world. They created a more fecund landscape in which a younger generation of artistic women could - and did - take centre stage by the 1920s and 1930s.<sup>22</sup> By putting forward these beliefs, women art workers became central players in the formation of a progressive and creative cultural milieu in England, which still interconnected with, and fortified, a wider set of pervasive conservative and hierarchical trends.<sup>23</sup> The permeable 'conservative/radical' nature of the movement is explored in multiple chapters, for instance by revealing the outpouring of nationalistic patriotism and promulgation of stereotyped ideas about 'English culture' at many Arts and Crafts exhibitions during the First World War.

Furthermore, in practice, women art workers, shaped by their own gendered positions in society, developed a special relationship to 'popular' culture which elite male designers often scorned, opening up the Arts and Crafts to a more expansive variety of incomes, social backgrounds,

and interests. Customers and patrons ranged from fellow artists, suffrage campaigners and supporters of the women's movement, antiquarians, the Royal Family, American collectors, and, with increasing regularity, those with smaller incomes.<sup>24</sup> Very few people could afford an 'Arts and Crafts house, but growing numbers could afford a brooch, bound book, or piece of pottery. Although the Art Workers' Guild was dominated by architects, the Women's Guild of Arts did not have a single member who chose to be identified as an architect. As such, women art workers were at the vanguard of directing artistic taste and promoting a consumer-friendly model of 'moral' commercialism, framed around handcrafted art for the home (although it is important to note such women also designed and produced all sorts of 'big' works not intended for domestic settings: church furniture, murals, panels, memorials, and sculptures). A wide network of alternative, fashionable cultural spaces were established: workshops, studios, homes, exhibitions, and businesses. Where possible, their independently run premises were situated in artistic areas of the city like Chelsea or in fashionable side streets snaking off Oxford Street, but women art workers also established businesses across the country, in areas such as the Lake District and the Cotswolds. They offered new sites where the public could engage in art away from the museums and grand galleries, or even the new department stores, where it is commonly understood the middle classes viewed, discussed, and bought objets d'art across this era.

Outside of the austere context of the Arts and Crafts Exhibition Society – always conceptualised as the public face of the movement – a more informal and interactive Arts and Crafts culture was being constructed, in which women participants were centrally involved. Members of the public thronged to watch women art workers engaging in artistry at their exhibitions and workshops; the press published exhortative pieces by female artists encouraging readers to educate themselves about historical traditions and craft techniques; and the shelves of bookshops and family homes were filled with manuals written by women equipping dilettantes and designers alike with the knowledge they needed to pursue craft projects.<sup>25</sup> Several of these books continue to be used today by practitioners and hobbyists alike. Drawing on this democratisation of artistic culture, women art workers fashioned roles as authoritative educators and cultural arbiters, tapping into a prevalent contemporary nostalgia for a supposedly more harmonious, pre-industrial world.<sup>26</sup> It was this flourishing of cultural activity which shaped the public conception of 'Arts and Crafts' and fed the success of an artistic movement which captivated the minds and hearts of larger numbers of people than any other art movement before or since in England.

## Skilled work cultures: the artistic, professional, intellectual, and entrepreneurial

Reconceptualising the Arts and Crafts movement with women positioned centre stage has ramifications for the broader understanding of work and 'professional' status across this period. Through their work and lifestyles, the example of art workers forces a reconsideration of explanatory mechanisms such as the established master narrative of professionalisation which has dominated scholarly understanding since the 1980s.<sup>27</sup> It is well established that the meaning of the term 'professional' crystallised after the eighteenth century, becoming closely associated with a cluster of occupations which demanded training, qualifications, and assertion of expertise, and expanding beyond law, the clergy, and medicine to incorporate fields from science to education to art. <sup>28</sup> But scholarship routinely focuses on more traditionally recognised fields of work, guarded by institutional membership, educational standing, and legal mechanisms, when defining professional status – an approach which rarely addresses the fluidity and rhetorical self-fashioning inherent in many 'professional project[s]' (to use sociologist Anne Witz's term) which different figures engaged in.<sup>29</sup> This is particularly the case for those working outside of these traditionally recognised fields, such as art, where professional status becomes harder to define.

Work cultures take us to the heart of how societies have historically constructed ideals of masculinity and femininity, the attempts to engrain gender and class hierarchies within formal structures and institutions, and how different individuals and groups have contested and rejected these binaries and sought to establish new modes of living and working. In recent years, scholars of women and work have shown how professionalisation repeatedly led to women being marginalised or excluded. In science, a growth in female participation brought about reactionary fears of a 'crisis of impending feminization'. Similarly, the increasingly hierarchical process of formal architectural training made it difficult for women to become architects by the nineteenth century, in contrast to the eighteenth.<sup>31</sup> Professionalisation often imposed a dual block for women. Firstly, they tended to lack institutional capital, through inability to possess key educational qualifications. Inequality could be enshrined in the law: for instance, women could not officially become lawyers until after the 1919 Sex Disqualification (Removal) Act. Secondly, barred entry to certain masculine social groups, women frequently lacked the necessary social capital to advance professionally.<sup>32</sup> Concurrently, informal processes of gender discrimination continued to prevail, which stressed the centrality of the maternal, the marital, and the domestic in women's lives.

The arts mirrored these trends. The term 'professional' was deployed to delineate status in the nineteenth century, particularly in the fine arts. Artists grew ever more protective about monopolising access to customers, whilst entry to societies was increasingly restricted, as was the regulation of exhibition displays. Numerous artistic prospects were closed to women: life study was often restricted or segregated, as were opportunities to attend specific classes.<sup>33</sup> Although women – with financial means – attended in ever greater numbers private art schools and co-educational art schools such as the Royal Academy Schools (women were allowed entry from 1860), and the Slade School of Art (established 1871), male figures dominated the teaching staff well into the twentieth century.<sup>34</sup>

In response to the growth in numbers of women becoming artists, the term 'amateur' began to be understood as having disparaging, gendered connotations, persistently associated with women's pursuits, despite the 'gentleman amateur' historically having been a respectable term for learned men.35 In his 1908 Craftsmanship in Competitive Industry, C. R. Ashbee proclaimed that the 'two forms of competition' continually 'strangling the crafts and wasting human life' were 'the machine' but also the 'lady amateur' who was 'perpetually tingling to sell her work before she half knows how to make it. 36 Yet, strikingly, there has been little scholarship focused directly on the performative model of artistic masculinity being crafted in the movement, even though certain men repeatedly portrayed Arts and Crafts activities and objects as only becoming 'authentic', 'serious', and 'artistic' through close contact between working-class male makers and the guiding intellect of visionary middle-class male designers.<sup>37</sup> Although Ashbee and many of his peers continually prioritised processes of making over finished products, asserting that a return to historic processes of production held the key to restoring integrity and satisfaction to modern society, when women joyfully engaged in such processes they were more likely to be labelled as 'amateurs' and subsequently marginalised. Work by women was not seen as having an intrinsic authenticity which, it was felt, best arose out of an exchange between those working-class male makers and the guiding intellect of visionary middle-class designers. Ashbee's own company ultimately failed financially and had to be closed - in noticeable contrast to the commercial successes of many of the women's businesses discussed in Chapter 4 - and even though Ashbee's biographer admits that high skill and a sense of materials were only 'present unevenly' in the work of the Guild of Handicraft, we are

still deeply invested in Ashbee's journey and contributions to English culture.<sup>38</sup>

Feminist art historical scholarship has devoted considerable energies on trying to delineate what it meant to be a professional woman artist during this era, with much focus on the fine arts. Most recently, Nicola Moorby and Maria Quirk claimed that the 'mark of the professional artist ... was the sale of work.<sup>39</sup> The art market expanded rapidly during this period, and a craving for financial independence - or sheer survival - and the status wrought by commanding large sums of money meant interactions with the market was an undeniably important factor for many artists. But we should be cautious of restricting artistic professionalisation through prioritisation of a single means of assessment. Framing those women who made a regular income as 'the professionals' immediately discounts several prestigious women at the Women's Guild of Arts. Training provides no easier answers: although many members did receive some form of art training, having an art education by no means created neat categories of professionals versus non-professionals.<sup>40</sup> In personal papers and newspaper columns alike, people heatedly debated the 'professional' statuses of artistic women, often using contradictory methods of categorisation: alternating between stressing the importance of training, payment, membership of elite groups, regular exhibition habits, the ability of an admired artwork to convey professional status, or a variety of the above. Prioritising one specific strand does not take into account the range of strategies 'successful' women working across the arts had to navigate in order to be taken seriously, and it misreads the contested ways artistic roles continued to be discussed. Ultimately, there is no single test one can apply to determine if an artist is 'professional', nor was there one in the late nineteenth or early twentieth centuries.

Writer Constance Smedley, who encouraged new professional networks to blossom between women by establishing Lyceum Clubs across the world, reflected in her 1929 memoir *Crusaders* about the relationship between the 'professions' and literary and artistic work at the dawn of the twentieth century. Smedley stressed that, unlike those 'headed for safer ground' in 'professions that involved a definite training at a University or Technical College,' the arts were 'pursuits in an unfenced borderland'. She hinted at the problems which beset women in these fields: 'in 1902 that shadow was always hanging about the working world and professional bypaths were always on the edge of the abyss. One slip, and you were gone forever.'<sup>41</sup> Yet despite all of this – the institutional restrictions, the suggestions of amateurism, and the ominous pitfalls Smedley alludes to – it was this inherent elasticity, this ability to pursue a range of different

'unfenced borderland[s]', which made art such an attractive option for women, offering them opportunities to assert new roles largely outside of the formal restrictions they faced in other professions. This was particularly the case in the Arts and Crafts, where women could swiftly gain authority through learning about and adapting historic methods and techniques in fields less regulated and hierarchical than the fine arts.

Weaving throughout these tactics was a vocational ethos characteristic of the arts and the liberal work ethic of the era. For Arts and Crafts protagonists, there was no easy divide between living and working. A quasi-religious, fervent belief in the possibilities of forming a new world, where all the arts could be harmoniously enjoyed, fed into all they did. Friendships became artistic networks, homes were turned into studios, and romantic partners were selected because of their artistic commitments. Such attempts to negotiate these new roles actually constituted a complete reimagining of their entire lives. This culture was particularly permeable to women, for whom gendered expectations demanded the integration of their domestic and professional lives.

In part, demonstrating allegiance to the movement involved performatively divesting oneself of overt traces of 'professionalism'. Many men associated with the Arts and Crafts movement had little interest in portraying themselves in such a way, and in fact made concerted attempts to distance themselves linguistically from the professions due to its implications of overt regulation, uniformity, and 'the establishment'. In noticeable contrast, Arts and Crafts women were more likely to accept being labelled as 'professionals', and indeed were often described specifically as such by sympathetic social commentators, in a gendered framing rarely used to describe their male peers. 44 Whenever possible, however, they preferred to use descriptive terms such as 'workers', 'designers', 'artists', 'craft workers', and 'art workers' (often prefixing all these terms with 'serious') over 'professional' to describe their occupational choices. Throughout this book, I draw interchangeably from this extensive rhetorical discourse - and take a similar approach to terms such as applied art, craft, decorative, and handicraft – in a manner appropriate to their flexible and inconsistent usage at the time. Of these, 'art worker' and 'Arts and Crafts' tended to be the most encompassing and frequently employed in the documentary record. I do, however, still use 'professional'. The specific processes Arts and Crafts women (and men) engaged in to assert cultural expertise often emulated and interconnected with professionalising currents, such as obsessively regulating access to certain groups and exhibitions. Situating Arts and Crafts networks in relation to wider debates about professionalisation also evokes a discursive world Women's Guild of Arts

members would have recognised. Press reports about Mary Lowndes's Englishwoman Exhibition of Arts and Handicrafts, for instance, consistently asserted that 'Only the best professional work is accepted.' At times, different art workers used this term to signal serious intent, and this was especially the case for women.

Facing heightened suspicions due to their gender, women art workers needed to ensure they were perceived to be offering an alternative to the efflorescence of amateur 'dabblers'. Keen to remove notions of amateurism, they often embedded themselves amidst the women's movement, where they were admired as important representatives of pioneering professional women. Both the suffrage campaigns and the women's movement facilitated the expansion of new women-centred, politicised spaces for the performance of professionalisation, socialisation, and an avid consumer market. The neologism 'professional' - and 'business woman' - was a specific focal point of these empowerment strategies. 46 This can clearly be seen at the International Congress of Women conference in 1899, held in London, in the section on 'Women in Professions'. In the subfield of the handicrafts, architect W. R. Lethaby began with a paper discussing the 'Special Aptitude of Women for Handicrafts'. Subsequently, four leading women agreed to represent their respective fields: May Morris provided a paper on needlework, Charlotte Newman on metalwork, Mary Lowndes on stained glass, and Julia Hilliam on woodwork. In her paper, Hilliam asked, 'Do we realise what an influence we have on the taste of the future, as our work lives after us?'47 She also appeared aggrieved (similarly to C. R. Ashbee) about the many women now making "nice little things for the house and bazaars, but they are only amateurs," and how we wish there were only half the number. This tendency to differentiate themselves as influential figures in society, who were making history, intersected with a wish to ensure they were defined as 'art workers' who provided an alternative to trade companies and the mass market. Despite the condescension of Hilliam's dismissal of 'amateurs', which was common amongst her network, Hilliam and her female peers were deeply reliant upon this wider sphere of feminine, amateurish interest. It provided both a receptive market and spaces where they could more easily establish and assert their authority.

Throughout this book, I show how women repeatedly asserted expertise across fields of activity often conceptualised as having been largely separate: moving competently between artistic, professional, intellectual, and commercial spheres, lecturing, exhibiting, designing, making, and writing. Partially due to this approach – at once everywhere and nowhere – art workers have slipped through the historiographical net, having received

little analysis from art historians, economic and intellectual historians, gender historians, or historians of work. Arts and Crafts women recalibrated societal and cultural understanding of women in the arts by obfuscating the boundaries between art and craft; between creativity, the professions, and entrepreneurial intent; between modern and medieval; and between public and private, domestic life. The different elements to maintaining one's status as a 'professional art worker' was especially beneficial for women. They did not have to persistently attempt to gain entry to one, tightly controlled world of work, but could instead attempt to make headway by partially participating in a range of different activities. In a similar manner to their refusal to conform to a particular 'style', they refused to commit themselves to a particular model of working.

Women art workers wholeheartedly embraced these strategies of adopting multiple roles and engaging with different registers of activity. A 'successful art worker' could be equal parts culturally authoritative intellectual, business owner, and artistic idealist. For example, Charlotte Newman sought to garner an artistic and intellectual reputation - and to raise the status of goldsmith work - by giving formal lectures for elite male-only art societies, but she also used her commercially profitable jewellery business to assert authority on her own terms, which allowed her discreetly to negotiate access to a receptive market and an international audience clamouring to buy handmade 'artistic' and 'historic' jewellery. She was portrayed as a celebrity in detailed interviews for the women's and the art press: the Woman's Signal extolled her virtues as 'far more than the clever businesswoman, or even the skilled worker'. Instead she had been 'for years a student of ancient history and art ... She has exalted the ordinary craft of the jeweller into a fine art.'49 By weaving their way through these different worlds these figures appeared as cultured participants in society, even if such tactics came at least partially from positions of instability. Together, Arts and Crafts women expanded the boundaries of respectability in artistic and work cultures, establishing a series of new pathways through which women could more readily participate, by repeatedly taking advantage of the various 'unfenced borderland[s]' available to them.

## Artistic equality, the women's movement, and the politics of gender

The second half of the nineteenth century marked a critical period when the women's movement on both sides of the Atlantic resolutely pushed for the expansion of opportunities for women in politics, education, civic cultures, and work. As part of this, there was a rapid growth of a women-focused print culture, from feminist advocacy papers such as the Englishwoman's Review to fashionable publications like Hearth and Home, as well as women's sections in local and national newspapers, alongside books, published lectures, and conference proceedings.<sup>50</sup> By the early twentieth century, the suffrage campaigns saw ever more feminist papers, such as Votes for Women and the Common Cause. All of these different publications promoted women's extensive knowledge of household management, home decoration, and fashion, priming a space where women art workers – and women art historians, critics, and interior decorators - could situate themselves as experts, ready to direct the tastes of the ever-growing sector of the public interested in buying 'artistic' and 'historic' objects. 51 Several women embedded in Arts and Crafts currents asserted that women had special aptitudes for designing and making domestic artwork. E. C. Woodward told readers of Mrs Strang's Annual for Girls that jewellery making was 'perhaps specially suited to women, who, being the chief wearers of jewellery, should know what they want.'52 Women like Woodward encouraged this interest to amplify their own positions, to further the blossoming of an empowering feminised market framed around women buying art by other women, and to open up a space for the next generation of women to carve out their own successful niche in Arts and Crafts cultures.

But the ways women art workers sought to position themselves sat, at times, uneasily with the prominent essentialised rhetoric about womanhood that was dominating the women's movement and the suffrage campaigns. Threaded throughout the women's and feminist press was a socially maternalistic view which went beyond framing women as having particular interest in art and fashions for the home. Instead considerable energies were used to position women - and middle-class white women in particular – as having a heightened moral compass, an emotional way of seeing the world, and a yearning for motherhood. Many used this widespread belief to justify the need for women's public participation in specific national and international political cultures. 53 Pamela Sharpe has labelled this the deliberate creation of a 'facade' of gendered femininity and domesticity which has masked the full extent of women's involvement in public life.<sup>54</sup> Teaching and nursing were frequently suggested as viable occupations for women because they were viewed as especially nurturing, compassionate positions. The applied arts, in particular needlework and jewellery, viewed as repetitive and requiring 'nimble fingers', were much promoted: middle-class women were already expected to have dabbled in the arts as part of their wider performance of classed femininity. Well into the 1930s, the physical appearance of artistic women in the press continued to be described as feminine, their studios and showrooms as domesticated and pretty, their crafts as dainty and delicate. Editors and journalists still often showed great support for women artists, portraying them as celebrity-like figures, featuring them in interviews, reviewing their exhibitions, and whetting a supportive public appetite for their work. This gendered language featured in all of the leading art journals, alongside local and national newspapers. The work of women art workers was discussed with surprising regularity in prestigious art journals like the *Studio* and the *Art Workers' Quarterly*. Although portraying specific women as esteemed figures, and their work as highly skilled, descriptions were usually brief in contrast to those of their male peers and were frequently – although by no means always – disparagingly gendered in tone, diminishing the aesthetic and intellectual contributions of women to the culture of the time.

When we turn to consider how Arts and Crafts women sought to articulate their views on questions of art, work, equality, and gender relations we find a rather different strategy being implemented. Rejecting prevalent Victorian ideas about the innate creative differences between women and men, they positioned themselves as equally capable of participating in artistic culture, as engaged in the same aesthetic, moral quest as their male peers, and as responsible for resurrecting a wider cultural lineage of design and making which stretched back through history. Women art workers consistently expressed the view that the gender of the artist was irrelevant, and stressed the equal capacity of women and men to produce work of excellent standards. After Lethaby had given his paper on women's 'Special Aptitude' for handicrafts at the International Congress of Women conference, Mary Lowndes indirectly responded to him in her paper that it is 'unprofitable, to talk about any art with relation to the sex of the person who pursues it.55 This egalitarian framing was put forward by many women across the professions, as well as in certain feminist circles: Hertha Ayrton refused to be stereotyped as a 'woman in science', instead arguing that her work should be 'studied from the scientific, not the sex, point of view.'56 Lectures, manuals, articles, even advertisements and calling cards, relating to the working lives of women art workers are all noticeable in their eschewal of a gendered or a feminised framing. This approach is exemplified in Edith B. Dawson's commissioned 1906 book Enamels for Methuen. Aside from her name there is little hint of her gender. Dawson focused instead on positioning herself as a serious pioneer, instructing others that if the craft is done 'with capable hand and brain ... we may yet have a school of enamellers equal to, perhaps

even better than any that the world has seen.<sup>57</sup> Others, such as E. C. Woodward and M. V. Wheelhouse, used initials to disguise their gender.

Although collectively women art workers tended to argue against professional distinctions on the basis of sex, individually they espoused a variety of views about women's status in society more widely. Rarely explicitly against women getting the vote, they did veer between the apathetic and the fiercely committed, and often prioritised artistic commitments. Some, such as Mary Lowndes, used the suffrage press and their art to self-actualise new political identities, as we shall see in Chapter 5. This could contrast with their professional self-fashioning at other moments. Lowndes wrote in dismay for the Common Cause in 1914 – in an approach which diverges from her wish to avoid the topic at the conference in 1899 - about how 'women have not shared with men in any sort of equality' because 'Women are not free - they have never been free.' Seeking to rally her fellow campaigners, she emphatically stressed this was now 'the age of woman, the moment when women – and women artists in particular - would 'lead a world-wide revolt against the prejudice and ancient tyranny that ... struggle ever to keep woman the inferior creature they proclaim her'. She went on to assert optimistically that she and her artistic peers - using several Women's Guild of Arts members as examples - were finally starting to carve out a 'sort of progress towards equality with the sex that has hitherto monopolised to so great an extent the intellectual opportunities of life<sup>2,58</sup>

These writings function as a reminder of the need to take care when using print culture to make snap judgements about gender, artistic culture, skilled work, and women's lives. It is important to account for the breadth of viewpoints being expressed on these pages, indicative of wider power struggles in the arts and in society. Furthermore, as Kathryn Gleadle has cogently argued: 'Statements articulated in public sites of high cultural or political capital could be much more distinctly gendered than the dynamics of interpersonal interaction or the particularities of specific social and cultural communities.<sup>59</sup> By exploring these views and how they played out within different relationships, contexts, and spaces, Women Art Workers provides a more complete account of how artistic women and men constructed new lifestyles alongside each other. Whilst taking a detailed look at the ongoing centrality of women's relationships to the construction and maintenance of such networks, I stress that the lives of women art workers intermeshed with innumerable field-specific and classed similarities with their male peers, who often played supportive, central roles as co-workers, husbands, family members, and enthusiastic champions of their work. For example, W. R. Lethaby, who spoke at the

International Congress of Women conference and later joined the Women's Guild of Arts as Honorary Associate, showed considerable encouragement and interest in his female peers. Other men played a crucial role by offering women paid work or the chance to train at their businesses and workshops.

In everyday life, artistic women across the country did not uniformly understand their identities to be defined by their gender, did not always feel the need to present their work as feminised to maintain class status, and often worked closely with their male peers, perceiving themselves as united disciples of the same movement. Metalworker Edith B. Dawson is usually briefly described in histories of the movement as having been taught by her husband, but in contemporary writings she is described as working *with* her husband Nelson, at the studio of the silversmith Alexander Fisher, 'not as pupils, but as co-workers', part of a network of artists instrumental in 'finding out a little here and a little there' because trade jewellers refused to help them. <sup>60</sup> To set up a dichotomous (and flattening) distinction between women and men would fail to capture the complexities of identity formation, and the fact that those active in the Arts and Crafts movement often faced comparable difficulties which would not have been experienced by those in other professions or walks of life.

### Archives in attics: the problem of sources

A major challenge in writing a history about Arts and Crafts women is the lack of surviving or accessible artworks. More generally, the work of women artists in public galleries and museums constituted less than 10 per cent of collection material in twentieth-century Britain. 61 This undoubtedly creates difficulties when trying to use an object-oriented approach. The works of the women who feature in these pages have often been lost, are behind closed doors in private households, or are inaccessible at museums and galleries, institutions which face considerable funding cuts and often prioritise artworks by men, widely believed to be worth more money and to attract larger crowds. One of very few, fleetingly accessible pieces I have found by a key protagonist of this book, metalworker E. C. Woodward, was a single silver spoon listed for sale by an antique dealer. 62 During her day, Woodward was heralded as epitomising artistic excellence in design and making; was featured in prestigious art journals such as the Studio; acted as co-owner with Agnes Withers of the metalwork business Woodward and Withers in Notting Hill; and designed and made objects for the Royal Family, theatre companies, and churches around the world (such as a ruby-encrusted orb for St Augustine's Priory, South Africa, and a silver chalice with garnets and carbuncles for the English

Church, San Remo, Italy). Her wide-ranging skills saw her, at various moments, design and make war memorials, university trowels, and badges for the suffrage campaign. She even established the first welding school for women during the First World War.<sup>63</sup>

Textual archives reveal Woodward's peers had similarly rich artistic outputs, making this loss and inaccessibility frustrating. As it stands, feminist art historical scholarship has tended to prioritise women's paintings and illustrations. The fine arts often appear to offer clearer answers than craft for those seeking to understand the proto-feminist motivations of historical women.<sup>64</sup> Guild member Emily Ford's painting Towards the Dawn (1889) portrayed a woman purposefully floating upwards through clouds, face turned towards the light, and leaves one with no doubt about her belief in the need for women-centred political and social reforms.<sup>65</sup> It can be more difficult to assess similarly the objects designed and made by women who worked across the arts. Scholarship has instead focused on the tendency for women to work in traditionally 'feminised' fields such as embroidery and jewellery. Scrutiny of processes of production has revealed the ongoing attempts to encourage contemporary gendered hierarchies of design (male) and making (female). Furthermore, the ephemeral nature of fields such as needlework has led to women being omitted from histories, as has the lack of signatures on several pieces, and the tendency for these women to work across different crafts. Women in the Arts and Crafts movement have thus been marginalised by both their gender and their choice of artistic field, during the period they were active, and particularly in later histories of the movement. Cheryl Buckley's 1986 survey of design literature, theory, and practice led her to announce that the omission of women has been so overwhelming that 'one realises these silences are not accidental or haphazard; rather, they are the direct consequence of specific historiographical methods.'66

Archiving processes across the twentieth century have indelibly suffused the ways histories are told, leading to certain objects and writings being archived, catalogued, and exhibited for the benefit of posterity, whilst others have been destroyed or tossed aside. This is particularly the case for archives pertaining to the histories of women, which are notoriously fragmentary, routinely subjected to gendered processes of compilation and destruction as artworks which ostensibly are based on 'worth' and 'importance', but which implicitly preserve the marginalising phenomenon of gendered dismissal. In part because of the scarcity of surviving material, and in part because these objects only allow limited inroads into the ideological conceptualisations, and experiences, of work cultures in this period, *Women Art Workers* is not ultimately framed around artistic objects

or individual biographies, although at certain moments across the following chapters life stories and specific works are naturally the subject of targeted analysis. I do not mean to suggest these complex historical objects do not offer copious critical insights, but my interest here as a social and cultural historian is in tracing the textual, visual, and material worlds in which art workers were immersed. Additionally, as Alan Crawford has suggested, for many adherents to the movement, such as C. R. Ashbee's Guild of Handicraft, the 'aims and ideals of the Guild were not achieved once a fine piece of workmanship had been produced – the object was not the object – they were achieved as the workman's experiences became more creative', which it was believed would make 'the world a better place'. Ways of seeing are always shaped by the context in which different objects – and their designers and makers – are situated.

In recent years, the discovery of boxes filled with documents pertaining to the Women's Guild of Arts in a Hammersmith attic once belonging to the etcher and watercolourist Mary A. Sloane, long-term Honorary Secretary, were gifted to the William Morris Society by her great-nephew, enabling the story of the Guild finally to be told. These hitherto unexamined documents - annual reports, meeting minutes, letters, and ephemera alongside a large collection of Sloane's personal correspondence, provide unprecedented insight into women's associational life in the Arts and Crafts movement predominantly during the years when Sloane was Honorary Secretary: c. 1909–1924. In particular, these boxes contain a wealth of evidence for the, at times fraught, private institutional debates at the height of suffrage militancy, c. 1907–1913, the curious contradiction between the institutional and personal responses of women art workers to suffrage and feminist politics, and the implications of politics on the ways women constructed working lives. Alongside this, Duke University in North Carolina recently purchased (in 2015) a second Women's Guild of Arts archive, which provides a wealth of further details, as it includes over eighty letters between members.

The personal papers consulted for this project were usually uncatalogued or accessed privately through family descendants. Although on an individual level only glimpses of the lives of women such as E. C. Woodward can be reconstructed, considering these women's lives together means I have been able to draw from a surprisingly extensive range of unstudied archival materials. These relatively privileged women have left scattered traces of their strategies of professionalisation across the many different spheres they moved between in their lifetimes. My approach has been to bring together as many visual and written sources as possible, incorporating materials from the press (local, national, and international

newspapers, art journals, the women's press, and suffrage papers), institutional archives, artist manuals, exhibition catalogues, advertisements, posters, postcards, memoirs, autobiographies, biographies, diaries, letters, and calling cards. There is a rich surviving corpus of photographs which provides a further frame of analysis, reiterating the ways women sought to take charge of their self-representation as modern working women through this newly available visual mode. Census, birth, death, and marriage records aided the collection of biographical data. Archival research has taken me across England, to attics in the suburbs of Birmingham, local collections in the Lake District, Wiltshire, and Leeds, to houses once belonging to Women's Guild of Arts members across the country, and on many trips to the Art Workers' Guild and Women's Guild of Arts archives in London. I have visited and used archival materials in international depositories based in locations as far afield as San Francisco, Los Angeles, North Carolina, and Cape Town. By bringing together this wealth of materials, this book provides the first history of the cultural and social worlds professional women art workers inhabited, the language and spaces they used to assert their new roles and show off their work, and the impact these individuals, networks, and institutions had on society.

## The spaces of artistic self-actualisation

At the heart of the strategies implemented by women art workers was the spatial remapping of the capital. They set up a network of sites across London through their homes, studios, workshops, businesses, guild halls, clubhouses, and exhibitions. One of the most enduring inquiries into women's and gender history over the last forty years has been the examination of the ideology of 'public and private spheres', drawing a contrast between men inhabiting the public world of work, and women coming to possess ever-increasing authority in the private world of the home. Set there has been an absence of research into how women – separately and collaboratively – sought to construct and assert new working lives by adapting the range of different spaces available to them into sites framed around material demonstration of their roles as 'serious' workers.

Building on the work of art historians, historical geographers, and feminist theorists who have sought to untangle how different environments, be these built 'places' or conceptualised 'spaces', influenced political power, social experience, and cultural production, *Women Art Workers* revolves around a series of thematic chapters focused on the buildings and spaces women art workers repeatedly conceptualised as critical to the formation of their artistic, professional lives.<sup>70</sup> Chapter 1 peers into clubhouses and

guild halls, Chapter 2 explores the exhibition spaces of the Arts and Crafts, Chapter 3 is based in artistic homes and studios, whilst Chapter 4 assesses businesses and workshops. The final chapter, Chapter 5, focuses on the impact of the suffrage campaigns and the First World War in shifting the stakes of these professional endeavours. The book concludes with an Epilogue which uses the moment women finally gained access to the Art Workers' Guild in 1964 as a heuristic device to complicate simplistic narratives of the steady 'progress' of women's opportunities in the arts across the twentieth century.

Several analytical threads run across the book: for example, many chapters discuss domesticity as it was positioned as such a central force in these women's lives. Of course, these women interacted with other spaces relevant to their working lives such as art school and the church. As revealed in Chapter 4, women business owners played an important role in opening up their specific artistic fields to the next generation, often employing and training women apprentices and staff; in order not to neatly cut away an 'educational' section of these women's lives, these activities will be viewed holistically in numerous chapters.<sup>71</sup> Furthermore, although religious beliefs appear to have rarely been discussed in groups such as the Women's Guild of Arts, on an individual level some artistic women were as much motivated by spiritual dedication as by a need to articulate professional status.<sup>72</sup> Guild members are positioned centre stage throughout this book, but along the way a wide-ranging cast of supporting characters wheel in and out of view: maids and caretakers, supportive (and unsupportive) parents, German art gallery directors, suffrage campaigners, fellow artists, and many - often anonymous - journalists, writers, and social commentators.

Structuring the chapters around the construction of professional 'space' challenges attempts to impose a neat linear history of professionalisation and the formation of clearly defined 'professional identities'. It lays bare the ongoing fissures between ideals and praxis, unveiling how women repeatedly tried to navigate and break down binaries of public/private, medieval/modern, amateur/professional, masculine/feminine, and commercial/artistic. The spaces women art workers had access to – and did not have access to – actively shaped and reshaped social dynamics, cultural production, and attempts to claim political power. Throughout, artistic spaces are shown as important imagined and idealised *loci* (the 'artist's studio', the pseudo-medieval 'workshop', the 'guild hall') in the cultural geography of the city.

The cosmopolitan capital was a congenial place for artistic women. Propinquity and the urban environment played a central role in the

performance of artistic roles and how art work was understood. The rapid expansion of the metropolis across this era offered a multitude of unique opportunities for the art workers who lived there: the exhibition scene was vibrant and increasingly diverse, and there were many buildings available to rent in culturally and historically significant areas. By focusing on London across many of the chapters that follow I do not mean to move the lens of inquiry away from the centrality of regional and international elements in the making of the movement, a topic of detailed inquiry in recent years. 73 Instead, I seek to feed into these debates by showing that for many London-based artists - and contemporary figures – these activities in the capital played a central role in shaping how such individuals conceptualised their positions, and tried to construct a hierarchy of expertise, framed around the prestige they felt to be conferred on those who lived, trained, and worked there. This was the case even whilst London-based art workers idealised the countryside, repeatedly using it for artistic inspiration and spending considerable time in rural communities. Furthermore, the capital simultaneously encouraged specific competitive and conservative attitudes to flourish, especially in the heartland of masculine artistic culture at institutions such as the Royal Academy, which contrasted with local artistic contexts elsewhere in England, such as the Northern Art Workers' Guild, which had women on the Committee in the 1890s.

Members of the Women's Guild of Arts were important interlocutors who benefited from, and shaped, different local, national, and international contexts throughout their lives. The majority were English and based in the South-East, but several others lived far from London, travelling back and forth for meetings and exhibitions: sculptor and painter Edith Bateson was in Yorkshire, embroiderer Clara Tustain in North Wales, stained-glass worker Ethel Rhind in Dublin, whilst textile worker Annie Garnett was in the Lake District. Based in London, there was a cluster of Irish members, including writer and decorative artist Alys Fane Trotter, painter Rose Barton, Associate member and embroiderer Una Taylor, and Welsh sculptor and medallist Ruby Levick. There was a surprising lack of members from Scotland, likely because of the supportive environment at the Glasgow Society of Women Artists. Some members grew up in mainland Europe, like German calligrapher Anna Simons and Austrian painter Marianne Stokes. Many travelled regularly, spreading knowledge about the movement while advertising their own independent roles: May Morris lectured in North America, Christiana Herringham journeyed to India to copy the frescoes in the Ajanta Caves, Myra K. Hughes wrote about and illustrated her experiences in Palestine for the Studio, whilst

Edith Harwood lived in Rome, writing and illustrating the book *Notable Pictures in Rome*. Others who moved to pursue new opportunities in the capital regularly journeyed back to the areas where they had grown up, to visit family and participate in local art exhibitions, organisations, and cultural events.

That Women Art Workers is constructed around the different spaces of women art workers' professionalising strategies stems directly from the fixation expressed by the women themselves; they repeatedly returned to the impact of space in negotiating acceptability, achieving professional success, and preserving 'authenticity'. Letters, photographs, memoirs, and the press all reveal the veritable obsession women art workers (and wider society) had with buildings, material environments, and the impact of this upon working lives. Through reconstructing these conceptual land-scapes, we can see their world as they built it, and how they sought to disseminate ideas about careful design, gender equality, new forms of labour, and a desire to promote a shared entitlement to participate in cultural life across society.

Across the following chapters I destabilise the traditional notions of a core elite of Arts and Crafts men as figures of unrelenting authority and the sole disseminators of radical artistic ideas across this era. Instead I focus on the experiences of an extensive network of Arts and Crafts women as they sought to claim new professional, artistic positions in society, which intersected with a moment of profound social change, and facilitated these attempts to achieve status and acclaim. Such women navigated both new and traditional modes of dissemination: taking advantage of the growth of the capital, middle-class networks, print culture, public interest in the past, the cult of domesticity, and the emergence of celebrity cultures. Through this spectrum of approaches, women art workers disseminated the ethos of the movement across new local, national, and international registers, continually moving between, and disrupting, the porous and contested categories of 'radical, bohemian', 'Arts and Crafts', and 'popular culture'. I explore how gender both facilitated and hindered opportunities: in enabling the ready assertion of authority and knowledge about art for the home, but persistently associating their work with questionable dilettantism rather than radical masculine craftsmanship. Throughout, I foreground the *processes* which different women art workers engaged in to construct and maintain nascent professional roles, unveiling the making of modern artistic cultures and the ongoing centrality of gender to the ideals and practice of 'expertise' in late nineteenth- and early twentieth-century England.

#### Notes

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- 10 Jude Burkhauser (ed.), Glasgow Girls: Women in Art and Design, 1880–1920 (Edinburgh: Canongate, 1990); Elaine Cheasley Paterson, 'Crafting a National Identity: The Dun Emer Guild, 1902–1908', in The Irish Revival Reappraised (eds) Betsey Taylor FitzSimon and James H. Murphy (Dublin: Four Courts, 2004), pp. 106–118; Joseph McBrinn, "A Populous Solitude": The Life and Art of Sophia Rosamond Praeger, 1867–1954', Women's History Review, 18/4 (2009), pp. 577–596; Ellen Easton McLeod, In Good Hands: The Women of the Canadian Handicrafts Guild (London: Routledge, 1999); Catherine W. Zipf, Professional Pursuits: Women and the American Arts and Crafts Movement (Knoxville: University of Tennessee Press, 2007). More generally: Deborah Cherry, Painting Women: Victorian Women Artists (London: Routledge, 1993); Deborah Cherry, Beyond the Frame: Feminism and Visual Culture, Britain 1850–1900 (London:

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- 20 This is not to deny that many women fused their artistic skills with philanthropic interests and showed considerable commitment to building inter-class relationships. Mary Seton Watts taught clay modelling classes for shoeblacks in London's East End, and several of her peers pursued similar projects. Furthermore, Tara Morton's recent

scholarship on the Suffrage Atelier has demonstrated that for some Arts and Crafts women, a critique of class hierarchies could be central to their creative work and interests. Tara Morton, "An Arts and Crafts Society, Working for the Enfranchisement of Women": Unpicking the Political Threads of the Suffrage Atelier, 1909–1914, in Suffrage and the Arts: Visual Culture, Politics and Enterprise (eds) Miranda Garrett and Zoë Thomas (London: Bloomsbury, 2018), pp. 65–89.

- 21 Lisa Tickner, *The Spectacle of Women: Imagery of the Suffrage Campaign*, 1907–1914 (London: Chatto and Windus, 1987); Miranda Garrett and Zoë Thomas (eds), *Suffrage and the Arts: Visual Culture, Politics and Enterprise* (London: Bloomsbury, 2018).
- 22 Tanya Harrod's path-breaking book discusses the integral role played by craftswomen in the 1920s and 1930s but the pre-history to this is crucial, as are the many individuals who continued to be embedded within Arts and Crafts networks. Tanya Harrod, *The Crafts in Britain in the Twentieth Century* (New Haven: Yale University Press, 1999). See also Jill Seddon and Suzette Worden (eds), *Women Designing: Redefining Design in Britain Between the Wars* (Brighton: University of Brighton, 1994).
- 23 For a productive discussion of the complexities of this 'conservative/radical dichotomy', see Amy Palmer, 'Radical Conservatism and International Nationalism: The Peasant Arts Movement and its Search for the Country Heart of England', *Journal of the Social History Society*, 15/5 (2018), pp. 663–680.
- 24 Sculptor E. M. Rope's panels, for instance, were often 'purposely designed to be executed at a low cost and repeated if desired, so that they could be used by others than the very rich'. 'Sculpture Panels', *Builder* (3 December 1898), p. 508.
- 25 Metalworker E. C. Woodward provides a quintessential example: she educated her readers about the rich historical tradition of enamelling across Asia, India, and Europe alongside practical details about hall-marking and getting licensed. E. C. Woodward, 'Jewellery and Metal Work', in Mrs Strang's Annual for Girls (Oxford: Oxford University Press, 1921), pp. 47-53; E. C. Woodward, 'Enamelling and Hall-Marking', in Mrs Strang's Annual for Girls (Oxford: Oxford University Press, 1922), pp. 82-87. More generally, manuals and books include: May Morris, Decorative Needlework (London: Hughes, 1893); Mary Seton Watts, The Word in the Pattern (London: Astolat, 1905); S. T. Prideaux, An Historical Sketch of Bookbinding (London: Lawrence and Bullen, 1893); S. T. Prideaux, Bookbinders and their Craft (London: Zaehnsdorf, 1903); S. T. Prideaux, Modern Bookbindings: Their Design and Decoration (London: Archibald Constable, 1906); Annie Garnett, Notes on Hand-Spinning (London: Dulau, 1896); Eleanor Rowe, Hints on Wood-Carving: Recreative Classes and Modelling for Beginners (London: City and Guilds Institute, 1891); Eleanor Rowe, Practical Wood-Carving: A Book for the Student, Carver, Teacher, Designer, and Architect (London: Batsford, 1907); Edith B. Dawson, Enamels (London: Methuen, 1906); Mary Lowndes, Banners and Banner Making (London: Artists' Suffrage League, 1909); Elizabeth Ellin Carter, Artistic Leather Work (London: E. and F. N. Spon, 1921). There were even collaborative allwomen collections such as Some Arts and Crafts (London: Chapman and Hall, 1903). This had a chapter by Elinor Hallé on 'The Art of Enamelling' and Maria Reeks on woodcarving.
- 26 Paul Readman, 'The Place of the Past in English Culture, c. 1890–1914,' Past and Present, 186/1 (2005), pp. 147–199; Rosemary Mitchell, 'A Stitch in Time? Women, Needlework, and the Making of History in Victorian Britain', Journal of Victorian Culture, 1/2 (1996), pp. 185–202.

- 27 Most famously, Harold Perkin, The Rise of Professional Society: England since 1880 (London: Routledge, 1989).
- 28 David Crook, 'Some Historical Perspectives on Professionalism', in Exploring Professionalism (ed.) Bryan Cunningham (London: Institute of Education, 2008), pp. 10–27; Penelope J. Corfield, Power and the Professions in Britain, 1700–1850 (London: Routledge, 1995).
- Anne Witz, *Professions and Patriarchy* (London: Routledge, 1992), p. 5. Celia Davies, 'The Sociology of Professions and the Professions of Gender', *Sociology*, 30/4 (1996), pp. 661–678. In 2015 Gillian Sutherland emphasised the unstudied 'mass presence' of middle-class working women in their thousands: 'If we are looking for signs of real change in the labour force and in social structures, they deserve much fuller scrutiny than hitherto they have received.' Gillian Sutherland, *In Search of the New Woman: Middle-Class Women and Work in Britain, 1870–1914* (Cambridge: Cambridge University Press, 2015), p. 161.
- 30 Leslie Madsen-Brooks, 'A Synthesis of Expertise and Expectations: Women Museum Scientists, Club Women and Populist Natural Science in the United States, 1890–1950', Gender and History, 25/1 (2013), pp. 27–46 (p. 27).
- 31 Ethel Charles became the first woman member of the Royal Institute of British Architects, the foremost professional body for architecture, in 1898. Her sister and architectural partner Bessie Charles joined in 1900. Elizabeth Darling and Lynne Walker, AA Women in Architecture, 1917–2017 (London: Architectural Association, 2017).
- 32 Krista Cowman and Louise A. Jackson, 'Introduction: Middle-Class Women and Professional Identity', *Women's History Review*, 14/2 (2005), pp. 165–180; Krista Cowman and Louise A. Jackson, 'Introduction: Women's Work, a Cultural History', in *Women and Work Culture: Britain c.* 1850–1950 (eds) Krista Cowman and Louise A. Jackson (Farnham: Ashgate, 2005), pp. 1–24.
- 33 For a useful discussion about the persistent organisation of nineteenth-century art training around ideas of gendered difference (with Glasgow School of Art providing a notably progressive contrast), see Cherry, *Painting Women*, pp. 53–64.
- 34 There were of course certain exceptions. Eleanor Rowe was described as 'Twenty Years Manager of the School of Art Wood-Carving, South Kensington' on the title page of Eleanor Rowe, Practical Wood-Carving: A Book for the Student, Carver, Teacher, Designer, and Architect (London: Batsford, 1907).
- 35 Using the census to assess patterns of women's work can be problematic (such work was often not captured), but there was clear growth across this era. In 1851, there were approximately 934 women artists, whereas by 1911 there were at least 8,923. For males: in 1851, there were 9,175 and in 1911, 27,423. Data kindly supplied by Harry Smith and extracted from K. Schürer, E. Higgs, A. M. Reid, and E. M. Garrett, *Integrated Census Microdata*, 1851–1911, version 2 (2016), UK Data Service, SN: 7481.
- 36 C. R. Ashbee, Craftsmanship in Competitive Industry (Campden: Essex House Press, 1908), pp. 37–38.
- 37 Amelia Yeates and Serena Trowbridge (eds), Pre-Raphaelite Masculinities: Constructions of Masculinity in Art and Literature (Farnham: Ashgate, 2014); Laura Morowitz and William Vaughan (eds), Artistic Brotherhoods in the Nineteenth Century (Farnham: Ashgate, 2000); John Potvin, Material and Visual Cultures Beyond Male Bonding, 1870–1914: Bodies, Boundaries and Intimacy (Aldershot: Ashgate, 2008). See also Andrew Stephenson, 'Leighton and the Shifting Repertoires of "Masculine" Artistic

Identity in the Late Victorian Period', in *Frederic Leighton: Antiquity, Renaissance, Modernity* (eds) Tim Barringer and Elizabeth Prettejohn (New Haven: Yale University Press, 1999), pp. 221–247. For specific focus on craft see Freya Gowrley and Katie Faulkner, 'Making Masculinity: Craft, Gender, and Material Production in the Long Nineteenth Century', *Nineteenth-Century Gender Studies*, 14/2 (2018), pp. 1–10.

- 38 Alan Crawford, 'The Object is Not the Object: C. R. Ashbee and the Guild of Handicraft', in *Pioneers of Modern Craft: Twelve Essays Profiling Key Figures in the History of Twentieth-Century Craft* (ed.) Margot Coatts (Manchester: Manchester University Press, 1997), pp. 1–11 (p. 9).
- 39 The quote is by Nicola Moorby, 'Her Indoors: Women Artists and Depictions of the Domestic Interior', www.tate.org.uk/art/research-publications/camden-town-group/nicola-moorby-her-indoors-women-artists-and-depictions-of-the-domestic-interior-r1104359, accessed 19 September 2019. Quirk's doctorate concluded that women painters and illustrators reached professional status through paid interactions with the market. Maria Quirk, 'Reconsidering Professionalism: Women, Space and Art in England, 1880–1914' (Unpublished PhD thesis, University of Queensland, 2015).
- 40 Several women in the Arts and Crafts movement first met at the Slade. See Charlotte J. Weeks, 'Women at Work: The Slade Girls', *Magazine of Art* (January 1883), pp. 324–329.
- 41 Constance Smedley, Crusaders: Reminiscences of Constance Smedley / Mrs Maxwell Armfield (London: Duckworth, 1929), p. 56.
- 42 Peter Mandler (ed.), *Liberty and Authority in Victorian Britain* (Oxford: Oxford University Press, 2006); Joyce Senders Pedersen, 'Victorian Liberal Feminism and the "Idea" of Work', in *Women and Work Culture: Britain, c. 1850–1950* (eds) Krista Cowman and Louise A. Jackson (Farnham: Ashgate, 2005), pp. 27–47.
- 43 Many were architects, influenced by an 1891 Registration Bill which proposed that only those who had officially qualified through examination should have the right to use the title 'architect.' This provoked disagreement from those identifying as 'artarchitects' as they felt architecture would lose its inherent creativity if the Bill was applied, unlike the 'professional-architects' who had proposed the measure. See the series of letters in *The Times* from A. W. Blomfield and others, 'Architecture A Profession or an Art?', *The Times* (3 March 1891), p. 9. Mark Crinson and Jules Lubbock, *Architecture, Art or Profession? Three Hundred Years of Architectural Education in Britain* (Manchester: Manchester University Press, 1994), pp. 61–62.
- 44 Constance Smedley repeatedly described members of the Lyceum Club which included many Arts and Crafts women as 'professional workers'. Smedley, *Crusaders*, p. 69. Articles in the press also regularly described women working across the arts as professionals, see H. H. R., 'Art as a Profession', *Englishwoman's Review* (16 October 1893), p. 274.
- 45 'The "Englishwoman" Exhibition, Common Cause (17 September 1915), p. 295.
- 46 See various examples such as 'An Interview with a Successful Business Woman', Woman's Signal (11 March 1897), p. 154 and 'Every Girl a Business Woman', Girl's Own Paper (2 October 1886), p. 5.
- 47 Ishbel Maria Hamilton-Gordon (ed.), Women in Professions: Being the Professional Section of the International Congress of Women, London, July 1899 (London: Fisher Unwin, 1900), p. 201.
- 48 Ibid., p. 199.

- 49 Sarah A. Tooley, 'A Lady Goldsmith', Woman's Signal (9 May 1895), p. 289.
- 50 Michelle Elizabeth Tusan, Women Making News: Gender and Journalism in Modern Britain (Champaign: University of Illinois Press, 2005).
- 51 Hilary Fraser, Women Writing Art History in the Nineteenth Century (Cambridge: Cambridge University Press, 2014).
- 52 Woodward, 'Jewellery and Metal Work', p. 47.
- 53 Seth Koven and Sonya Michel, 'Womanly Duties: Maternalist Politics and the Origins of Welfare States in France, Germany, Great Britain, and the United States, 1880–1920', American Historical Review, 95/4 (1990), pp. 1076–1108.
- 54 Pamela Sharpe (ed.), *Women's Work: The English Experience*, 1650–1914 (Oxford: Oxford University Press, 1998), p. 10.
- 55 Hamilton-Gordon (ed.), Women in Professions, p. 195.
- 56 Claire Jones, 'The Laboratory: A Suitable Place For a Woman? Gender and Laboratory Culture around 1900', in Women and Work Culture: Britain, c. 1850–1950 (eds) Krista Cowman and Louise A. Jackson (Farnham: Ashgate, 2005), pp. 177–194. This example is taken from Cowman and Jackson's 'Introduction', p. 16. Italics in original.
- 57 Edith B. Dawson, Enamels (London: Methuen, 1906), p. 198.
- 58 Mary Lowndes, 'Genius, and Women Painters', Common Cause (17 April 1914), p. 31.
- 59 Kathryn Gleadle, "The Riches and Treasures of Other Countries": Women, Empire and Maritime Expertise in Early Victorian London, Gender and History, 25/1 (2013), pp. 7–26 (p. 19).
- 60 Jean Hadaway, 'Developments in the Art of Jewellery', *Journal of the Royal Society of Arts*, 56 (1908), pp. 287–297 (p. 289).
- 61 Katy Deepwell, Women Artists Between the Wars: 'A Fair Field and No Favour' (Manchester: Manchester University Press, 2010), p. 8.
- 62 The antique dealer, Peter Cameron, is based in Chancery Lane, London.
- 63 Several articles in the women's press discuss the suffrage badges Woodward produced at her workshop. See for instance 'Presentation to Miss I. O. Ford', Common Cause (30 May 1913), p. 120. There is a file at Bushey Museum, Hertfordshire, about E. C. Woodward which lists many of her artistic commissions.
- 64 There are of course notable exceptions to this which have illuminated the politics inherent in the processes of design and making. See in particular Rozsika Parker, *The Subversive Stitch: Embroidery and the Making of the Feminine* (London: Women's Press, 1984).
- 65 The painting is now lost but there is a photograph in Cherry, Beyond the Frame, p. 199.
- 66 Cheryl Buckley, 'Made in Patriarchy: Towards a Feminist Analysis of Women and Design', *Design Issues*, 3/2 (1986), pp. 3-14 (p. 3).
- 67 Crawford, 'The Object is Not the Object', p. 9.
- 68 In the last twenty years there has been a move to explore the intricacies of lived practices, which rarely stood up to prescribed norms. Delap and others have reasoned it makes no sense to set up 'separate spheres' as 'a theory whose only utility lies in the insights we can develop by disproving it'. They instead encourage examination of how 'the rhetoric of domesticity operated and was made meaningful in particular contexts, how contemporaries used it to make sense of their experiences, how it shaped the actions of particular individuals or groups, and how it changed over time'. Lucy

Delap, Ben Griffin, and Abigail Wills, 'Introduction', in *The Politics of Domestic Authority in Britain since 1800* (eds) Lucy Delap, Ben Griffin, and Abigail Wills (Basingstoke: Palgrave Macmillan, 2009), pp. 1–24 (pp. 11–12). 'Social borderland', coined by Anne Digby, elucidates how women could, and did, act outside of the immediate private sphere without being challenged – although they tended to need to employ a discrete demeanour. Anne Digby, 'Victorian Values and Women in Public and Private', *Proceedings of the British Academy*, 78 (1992), pp. 195–215.

- 69 Lynne Walker's path-breaking research provides a rare exception here. Lynne Walker, 'Vistas of Pleasure: Women Consumers of Urban Space in the West End of London, 1850–1900', in *Women in the Victorian Art World* (ed.) Clarissa Campbell Orr (Manchester: Manchester University Press, 1995), pp. 70–85; Lynne Walker, 'Home and Away: The Feminist Remapping of Public and Private Space in Victorian London', in *The Unknown City: Contesting Architecture and Social Space* (eds) Iain Borden and others (London: MIT Press, 2001), pp. 296–311.
- 70 Kathryne Beebe, Angela Davis, and Kathryn Gleadle, 'Introduction: Space, Place and Gendered Identities: Feminist History and the Spatial Turn', Women's History Review, 21/4 (2012), pp. 523–532; Gillian Rose, Feminism and Geography: The Limits of Geographical Knowledge (Cambridge: Polity, 1993); Doreen Massey, Space, Place and Gender (Cambridge: Polity, 1994); Elizabeth Darling and Lesley Whitworth (eds), Women and the Making of Built Space in England, 1870–1950 (London: Ashgate, 2007).
- 71 For a useful recent discussion see Patricia Zakreski, 'Creative Industry: Design, Art Education and the Woman Professional,' in *Crafting the Woman Professional in the Long Nineteenth Century: Artistry and Industry in Britain* (eds) Kyriaki Hadjiafxendi and Patricia Zakreski (Farnham: Ashgate, 2013), pp. 145–166.
- 72 Religion was meaningful on both a personal and professional level to women like Quaker Edith B. Dawson and Emily Ford, who was brought up a Quaker before converting to Anglicanism. Lynne Walker, 'Women and Church Art', Studies in Victorian Architecture and Design, 3 (2010), pp. 121–143.
- 73 Elizabeth Cumming and Nicola Gordon Bowe, The Arts and Crafts Movement in Dublin and Edinburgh, 1885-1930 (Dublin: Irish Academic Press, 1998); Elizabeth Cumming, Hand, Heart and Soul: The Arts and Crafts Movement in Scotland (Edinburgh: Birlinn, 2006); Annette Carruthers, The Arts and Crafts Movement in Scotland: A History (New Haven: Yale University Press, 2013); Paul Larmour, The Arts and Crafts Movement in Ireland (Belfast: Friar's Bush, 1992); Vera Kreilkamp (ed.), The Arts and Crafts Movement: Making it Irish (Chestnut Hill: McMullen Museum, 2016); Judith A. Barter, Apostles of Beauty: Arts and Crafts from Britain to Chicago (New Haven: Yale University Press, 2009); Alan Crawford and Wendy Kaplan, The Arts and Crafts Movement in Europe and America: Design for the Modern World, 1880–1920 (London: Thames and Hudson, 2004); Jennie Brunton, The Arts and Crafts Movement in the Lake District: A Social History (Lancaster: University of Lancaster, 2001); Barrie Armstrong and Wendy Armstrong, The Arts and Crafts Movement in the North East of England: A Handbook (Wetherby: Oblong Creative, 2013); Barrie Armstrong and Wendy Armstrong, The Arts and Crafts Movement in the North West of England: A Handbook (Wetherby: Oblong Creative, 2005); Barrie Armstrong and Wendy Armstrong, The Arts and Crafts Movement in Yorkshire: A Handbook (Wetherby: Oblong Creative, 2013).